

Overtime Equalization



Overtime Allocation Module

- Using OTE is simple and straightforward. It displays overtime offered, accepted, refused and hours actually worked. OTE takes a straightforward approach that highlights the 'next eligible' employee in line for overtime allocation. It gives department heads and supervisors a precise and objective way to allocate overtime hours.
- Actively managing and tracking such hours, calculating which employees are eligible for overtime and when. It is a great time-saver for managers.

Flexible Configuration

- Overtime allocation is a major issue in the unionized environment, with many unions requiring that overtime be evenly offered to all employees.
- Meet union obligations by accurately tracking overtime and ensuring that it is fairly allocated between all employees.

Advantages

- Gives managers advanced alerts, based on minimal notice
- Exports actual absence data to payroll and HR systems
- Provides a 'reasons code' to support overtime refusal

Advanced Features

- Includes areas of classifications, departments and groups of employees
- Hours offered, refused, no show hours, reason codes
- Supervisor daily/weekly edits
- Overtime Equalization sheets
- Daily calculation engine